



Lifelong Learning Programme



## Grundtvig Workshop

Analyses of gender dynamics in social systems  
A gender worker development programme

22. - 26. February 2010 in Graz/Austria

### Target Group

Gender Workers & Gender Professionals and all interested individuals of different working fields who are engaged in the realisation of gender mainstreaming and/or diversity management.

Workshop Reference number: 2009-1-AT1-GRU13-01765

Working language: English

### Programme

Part 1: Analyses of social inequalities in organisations and their environments. The basics of the method consist of data material (e.g. company descriptions, quantitative survey data material, interview transcripts), which was analysed in different research projects. The analysis material was reassembled, and a model-organization in the field of adult education was constructed. The participants of the seminar get to know important theoretical concepts and methods for gender analysis and intersectional analysis by analysing the constructed organization themselves.

Theoretical inputs will support their research activities step by step. A gender walk in Graz on Wednesday afternoon will offer the possibility to analyse the city.

Part 2: Discussion about different concepts of power and power relations within gender and diversity discourses. The participants get in touch with positions and strategies of different emancipatory and anti-discrimination policies. They deepen their experiences in group dynamics of inclusion and exclusion processes.

Models for conflict solutions will be presented and proved.

Part 3: Discussion and transfer.

Following the question: "What should a gender worker be able to do?" the "Professional Standards for Gender Work" developed in the GemTrEx network should be discussed about.

They will be evaluated and adapted along the perspectives of the various national demands of participants.



Workshop organiser: Verein Frauenservice Graz  
ZVR: 368192012, Idlhofgasse 20, A – 8020 Graz  
Email: gender@frauenservice.at / Tel: ++ 43 (o) 316-71 60 22  
www.frauenservice.at



## Lecturers & trainers

Ms. Surur Abdul-Hussain, Mr. Roland Engel, Mr. Christian Scambor, Ms. Elli Scambor.

Moderator: Ms. Sigrid Fischer

To get some further impressions you can take a look on the cooperative websites:

[www.gemtrex.eu](http://www.gemtrex.eu) or [www.genderwerkstaette.at](http://www.genderwerkstaette.at)

## Profile of the participants

Interested persons

- who are interested and engaged in gender work and who have a personal commitment to gender equality and antidiscrimination related to the diversity of characteristics of human individuals
- who have a basic knowledge and understanding of the terms "gender" and "gender mainstreaming"

## Didactical approach – Learning in dialogue

Learning in dialogue here means establishing a learning partnership which makes learning from one another possible. The hierarchical model of instructor / knowledge provider versus learner / recipient is deliberately not applied since the individual contributions of all participating gender workers independently of their background are of equal importance.

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## Costs

For participants from European countries (except Austria) it is possible to get financial support for accommodation / subsistence and travel costs by the Grundtvig programme. Costs can be brought to account at the workshop provider after the workshop. No fees are applicable.

**Place** JUFA guesthouse, Graz  
<http://www.jufa.at/graz.php>

Accommodation and subsistence will be arranged in advance by the workshop provider.

**Dates** Arrival: 21.02.2010; Departure: 27.02.2010  
Workshop: 22.02.2010 – 26.02.2010

## Application

To apply please send the attached application form as soon as possible but by the 10<sup>th</sup> of January 2010 at the latest via post mail to:

1. the workshop organiser / Sigrid Fischer (coordinator) – contact details see below

2. the Austrian National Agency :  
Österreichischer Austauschdienst-GmbH  
Nationalagentur Lebenslanges Lernen  
Schreyvogelgasse 2  
A-1010 Wien

3. the National Agency of your country

Please note:

You have to send the travel booking confirmation to the workshop organiser in advance (by the 10<sup>th</sup> of January latest) to make your application for the workshop valid.

## Contact details – Workshop organiser

Frauenservice Graz / GenderWerkstätte  
Sigrig Fischer  
Idlhofgasse 20  
8020 Graz  
AUSTRIA

Tel.: +43 316 71 60 22-0

E-mail: [office@frauenservice.at](mailto:office@frauenservice.at)

[www.frauenservice.at](http://www.frauenservice.at)

[www.genderwerkstaette.at](http://www.genderwerkstaette.at)

[www.gemtrex.eu](http://www.gemtrex.eu)

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